

## Health and safety

Our employees are our most valuable asset, so a safe and healthy working environment is essential. We want to avoid occupational accidents, injuries and occupational diseases as much as possible, and limit any damages to our installations. In essence, we want our colleagues to feel focused on safety and confident of the environment they work in. We apply the following principles to make sure our employees enjoy a safe and healthy working environment:

- We do everything necessary to comply with health and safety legislation, standards and regulations.
- Our prevention and safety culture is central to our policy.
- We make sure that health and safety are, and remain, the management's priority.
- We demand a clear commitment from all managers to contribute to a safe and healthy work environment.
- We record and assess all health and safety risks in a structured way, so that we can control or eliminate them.
- We evaluate our health and safety outcomes, and strive to continuously improve them.
- We use consultation and participation to stimulate rigorous safety behaviour and welfare awareness among our employees, partners and subcontractors.

Cedric Osterrieth, CEO Business Unit Nuclear, and the Executive Committee BU NUC



Our Nuclear Power Plants of Doel and Tihange are ISO 45001 certified.

SAP: ZNO.10010597917.000\_04